

Advantages of international practical training...

- **Appreciation for different work styles** - understand the strengths and weaknesses of various methodologies;
- **International professional exposure** - an increased ability to overcome challenges posed by foreign environment;
- **International contacts in a professional field** - important for future cooperative projects;
- **Foreign language and communication skills** - ability to effectively share information without numerous misunderstandings;
- **International and multicultural teamwork skills** - ever more corporate activities involve team members from numerous countries - understanding of different perspectives is a must;
- **Marketability in the United States** - acquisition of the above-mentioned skills is attractive to American companies working in international markets.

"I've learned a foreign language, and experience-wise, I have much more to offer on a resume. My knowledge about another culture, work-ethic and management practices will be a definite benefit to the American firm I work for when I return home."

- Alfred Erhard, Trainee at Landeskreditbank, Baden-Württemberg

Institutions of Higher Education Associated with CDS:

- Ball State University
- Carnegie-Mellon University
- College of Wooster
- Dickinson College
- Fordham University
- Georgetown University
- Harvard University
- Kennesaw State University
- Lycoming College
- Monterey Institute of International Studies
- New York University
- Oxnard College
- Pennsylvania State University
- Princeton University
- SUNY/New Paltz
- Trident Technical College
- University of Cincinnati
- University of Evansville
- University of South Carolina
- Valdosta State University

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CDS International (CDS) was founded in the United States in 1968 as a 501(c)(3) nonprofit corporation. Our mission is to design and implement programs that further the international exchange of knowledge and technological skills and contribute to the development of a pool of highly trained and interculturally experienced business, academic, and government leaders.

Prepare Your Students for the Global Workplace

Colleges & Universities

CDS ▶ We Build Careers

Your needs...

As we move into the 21st century, the value of international work exchange programs will continue to grow. Mergers between corporations such as Daimler-Benz and Chrysler Corporation, or Bertelsmann and Random House, are examples of how business is growing more global in nature. The people that will make this process succeed are those who have both a quality education and international work experience in a foreign country. Strong theoretical background combined with practical experience produces individuals prepared for today's international business environment.

Universities and colleges strive to provide all students with the knowledge and skills that are relevant to the global economy and society of the next century. The classroom experience imparts a firm theoretical foundation to start a career; international career training builds on this base to further prepare individuals for life-long learning and job success.

"Nothing - absolutely nothing - can replace the kind of learning that happens when individuals are able to have direct contact, for a considerable period of time, with people from different cultures and backgrounds."

- Neil L. Rudenstine, President,
Harvard University

"Mastering civil engineering codes in one country/language is a big enough job, but now that I have come to know a bit of the German code, I feel I have something to offer a company that not many other young engineers can. I could never have had that kind of exposure in the United States."

- Sarah Gray, International Engineering Program, University of Cincinnati - Trainee at Engineering Firm in Dresden

What we provide...

CDS International, Inc. (CDS) assists over 250 Americans each year to gain practical work experience in Germany and this number continues to grow. In addition to our more structured scholarship programs, the Congress-Bundestag Youth Exchange for Young Professionals and the Robert Bosch Foundation Fellowship Program, CDS offers work authorization and placement services to individuals and institutions of higher education.

For \$300 CDS provides participants with the required documents for employment in Germany once they have secured a training position on their own, as well as orientation materials regarding life and work abroad. For an additional \$500, CDS will arrange for paid training programs with companies in Germany.

CDS works closely with universities and colleges to customize programs that meet the needs of their students and the structure of their degree programs. We currently have cooperative agreements with institutions such as Harvard University, MIT, Princeton University, the University of South Carolina and the University of Cincinnati.

For more information on how CDS can help your institution prepare students for the global workplace, or to host international trainees, please contact us to learn about our established programs and what programs we can design for you. See also our website at www.cdsintl.org.

Sample Host Companies:

- Adidas
- Arthur Anderson
- BBDO
- Bitburger Brewery
- BMW AG
- Bayer AG
- Daimler-Benz AG
- Degussa AG
- Hewlett Packard
- Kempinski Hotels
- Lufthansa AG
- Motorola
- Novartis Agro GmbH
- Philip Morris Germany
- Robert Bosch Corporation
- Siemens AG
- Sony Europe GmbH